



FreeLife's Compensation Plan provides significant up-front and long-term residual income. Simplicity, significant residual income, minimal structure, an exciting Fast Start Bonus with dynamic compression, and an AC100* focus are just some of the highlights of the Compensation Plan. Please see the Compensation Plan Chart and explanation below for more details.

**Where ACP is available*

Customers Are Free

Customers will have their own ID number and must be enrolled on the Advantage Customer Program (ACP)* to get the AC Pricing. Their personal points will be added to their enroller's personal points.

**Where ACP is available*

Free Customers will benefit you in several ways:

- You can send prospects to your website, they sign up for free as Customers and you earn a Product Rebate (see Product Rebate below), every time they order. Simple, yet so powerful.
- Your new Customer's points may be applicable toward the 100 points you need to produce monthly to be a Business builder in FreeLife. Certain bonus programs require a 100 personal point purchase. See compensation plan details for further information on these specific bonus programs.

Product Rebate

As an active AC100, you earn a 20% Product Rebate on your personal points that exceed 100 points in a given month. The Product Rebate is not available on Value Pack, Express Pack and Quick Start Pack purchases.

For example:

- You have 500 personal points in January. (Remember, all of your new Customer purchases count toward your personal points.)
- You would earn 20% on the amount over 100 in a given month.
- That would be 20% of 400 points (500 - 100).
- You would earn an \$80 Product Rebate (20% X 400).

You can earn 20% on all of the points generated from your Customers' product purchases, month after month, year after year, as they order and reorder product. And, all of your Customers' points count toward your personal and Organization points (your weak leg).

Note: *On all personal points over 100, 25% of the points are paid upline in the Compensation Plan.*

Fast Start Bonus

The Fast Start Bonus (FSB) provides excellent immediate and long-term income for new and existing Marketing Executives (ME). For information on how the Fast Start Bonus works with the Value Pack, please see the "Fast Start Bonus with Value Pack" section below. The FSB is paid on every new ME's first two months of product purchases, up to 100 points, five enrollment levels deep. For example, if you personally enrolled 3 MEs in January, you would earn the FSB on their product purchases, up to 100 points, made in January (their first month in FreeLife) and February (their second month in FreeLife). This continues indefinitely as new MEs will be coming into your FreeLife Organization every month.

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Fast Start Bonus with Value Pack

FreeLife's Value Pack provides you with the lowest price available on TAIslim® or Jule of the Orient®.

Each time a Marketing Executive within your five enrollment levels purchases a Value Pack within their first 2 months as a Marketing Executive, the Fast Start Bonus will pay as follows:

Value Pack	
1st Level	\$60
2nd Level*	\$20
3rd Level*	\$20
4th Level*	\$20
5th Level*	\$20

The Value Pack helps your new Marketing Executives get off to a fast start by providing them with TAIslim or Jule of the Orient to immediately get into the hands of their new Customers and prospects!

**Must be Director or above.*

The Fast Start Bonus works as follows:

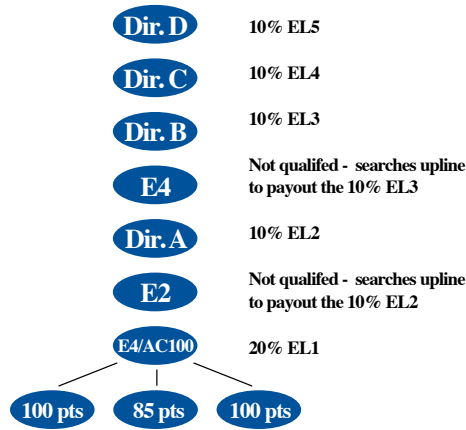
1. As an active AC100*, you earn 20% on the product purchases (up to 100 points/month) of your personally enrolled MEs during their first two months in FreeLife®. On monthly points over 100 during an ME's first two months, the ME earns 20% from the Product Rebate, and 25% of the points over 100 are paid in the Compensation Plan.
2. When you become a Director or above, you now earn 10% on the product purchases (up to 100 points/month) during the first 2 months of new MEs on your second, third, fourth, and fifth Enrollment Levels. This can be very significant income as you are earning 10%, four additional enrollment levels deep, and each enrollment level can have an unlimited number of MEs.

**Where ACP is available*

The Power of Dynamic Compression: In the scenario below, the E4/AC100, would earn 20% on enrollment level 1 (EL1) as the Enroller of the 100, 85 and 100 points, equal to \$57. The next ME upline is the E2. The E2 is not qualified to earn the enrollment level 2 bonus (EL2) because you must be a Director or above to earn 10% on enrollment levels two, three, four, or five. Therefore, the computer continues searching enrollment levels upline to payout the 10% EL2 to the first Director or above, Dir. A. The next ME upline is an E4 who is also not qualified to earn the 10% EL3. The computer continues searching enrollment levels upline to find the next ME qualified to earn the 10% EL3, the Dir. B. The 10% EL4 is then paid to the Dir. C and the 10% EL5 is paid to the Dir. D, representing a dynamically compressed 60% payout in the FSB.

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Dynamic Compression Example:



FreeLife’s 10 Level Plan

FreeLife’s Compensation Plan provides a tremendous opportunity for long-term residual income. As mentioned, up to 100 points generated from product purchases in a new ME’s first 2 months will be paid out in the Fast Start Bonus. After the Fast Start period (3rd month purchases and beyond), all points will be moved to the 10-Level Compensation Plan.

Some important highlights of the 10-Level Compensation Plan include:

1. 100 points is the most personal points required at even the highest leadership levels.
2. Full monthly compression (see compression explanation for more details).
3. All MEs have unlimited positions on all levels of the Compensation Plan.
4. Marketing Executives can qualify for Director in one of three ways:
 - a. Have a minimum of six personally enrolled MEs who produce at least 35 points in the current month; or
 - b. Produce 500 personal points in the current month. (Remember, all of your new Customers’ points are added to your personal points); or
 - c. Become a Star Director by having a minimum of three personally enrolled MEs who produce at least 100 points in the current month.

Star Director

A Star Director denotes a Marketing Executive with 3 personally MEs on AC100* with 100 personal points in the current month.

**Where ACP is available*

Advancement Bonuses

One-time Advancement Bonuses are paid to Marketing Executives (MEs) who advance from Star Director to Ambassador. this bonus provides significant incentive to continually promote a higher title as follows:

Star Director -	\$100**	Director IV -	\$1,000
Director I -	\$150	Director V -	\$1,500
Director II -	\$300	Ambassador -	\$2,000
Director III -	\$600	Royal Ambassador -	\$15,000***

Star Director Advancement Bonus (SDAB)

SDAB is a one time 100 USD bonus given to MEs who achieve Star Director Status within the first full month of enrollment (month of enrollment plus the next full calendar month).

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MEs in Australia, Austria, Bahamas, Canada, Dominican Republic, Fiji, Germany, Mexico, New Zealand, Puerto Rico, Thailand, United States and Caribbean will receive SDAB payout when Star Director Status is achieved within the first full month of enrollment.

MEs in Brunei, Hong Kong, Indonesia, Macau, Philippines, and Singapore will receive 50% of the SDAB payout in Month 1 and 50% in Month 2¹ when an ME achieves Star Director status within his or her first full calendar month of enrollment.

¹The second 50% payout will occur assuming the ME maintains his or her paid title.

Star Director Development Bonus

Earn a one-time \$100 bonus when you develop a new personally enrolled Star Director. The Star Director Development Bonus will be paid in full if your personal enrollee holds Star Director status for 3 consecutive months or advances to Director 1 or higher title. You must be a Star Director each month that your enrollee is a Star Director to qualify for this bonus.

Director 1 to Ambassador Advancement Bonuses

As Marketing Executives (MEs) advance to the Director 1 through Ambassador Levels, they will be paid a one-time Advancement Bonus as follows:

MEs in Australia, Austria, Bahamas, Canada, Dominican Republic, Fiji, Germany, Mexico, New Zealand, Puerto Rico, Thailand, United States and Caribbean will receive Director 1 through Ambassador Advancement bonus payout on the third consecutive month upon reaching that title, or in the month they advance to a higher title.¹

MEs in Brunei, Hong Kong, Indonesia, Macau, Philippines, and Singapore will receive Director 1 through Ambassador Advancement Bonus payout on the third consecutive month upon reaching that title. Whenever the ME achieves multiple title advancements in a month, 50% of the Advancement Bonus payout will be released on the month they reach that title and 50% in the following month.^{1,2}

¹You must be a Star Director in order to receive Advancement bonus payout

²If the ME does not maintain his or her paid title in the second consecutive month, the ME will not lose the second 50%. The ME will receive it the next month he or she either meets or exceeds that title.

Enrollment Legs

For Ambassador I and above positions, the personally Enrolled Ambassador requirement is based on personally enrolled Ambassador (Amb) legs. This enables Ambassadors to reach down an unlimited number of enrollment levels deep to identify Leaders and count Ambassadors in enrollment legs toward qualifications for Ambassador I and above.

Example:



In this example, Amb A did not enroll Amb B, but he can still count Amb B for qualification purposes IF Amb B is the enrollment leg of Amb A. In other words, Amb B has to have been enrolled by an ME who is linked through levels of enrollers upline to Amb A. This linkage is called an enrollment leg of Amb A. (Only one Ambassador per personally enrolled leg will count towards qualification.)

Ambassador Advancement Bonus

Ambassadors who are advancing from Ambassador Ruby all the way to Ambassador V Diamond are eligible to participate in the Ambassador Advancement Pool! Each time you advance to a new high title of Ambassador Ruby through Ambassador I Diamond, you are given 1 share in the Advancement Pool for that month. When you advance to Ambassador II through Ambassador V Diamond, you are given two shares for that month. Shares are earned up to three consecutive months, as long as you maintain the new paid title. If you advance more than one title you can earn more shares in a month. Additionally, you must qualify to earn in the Service pool for any month that you earn shares in the Advancement Pool.

**Share prices will vary per country based on sales and advancements in that country.*

Ruby, Emerald, Diamond, and Royal Ambassador Advancements

Ambassadors who meet the qualifications below as they advance through the Ambassador ranks will earn a special Ruby, Emerald, or Diamond pin.

Note: Personally Linked Legs: To meet this requirement your Director and/or Ambassador leg do not have to be personally enrolled by you, however, they must be personally linked, through enrollment, to you. If your Director (III, IV or V) leg happens to be in your Ambassador leg, only the Ambassador leg will count, as it is the higher title. Therefore, your Director leg must come from outside your qualified Ambassador leg and this rule applies even if you personally enrolled the Director (III, IV or V) and/or Ambassador.

To be active at a pay title of Ambassador or higher, a ME must have a minimum of 3 personally enrolled Directors or Star Directors in any given month.

Title	Personally Linked Legs	Org. Points/ Max Per Leg	Title	Personally Linked Legs	Org. Points/ Max Per Leg
Ambassador		20,000/12,000	Royal Ambassador I	5A, 1R	250,000/150,000
Ambassador, Ruby	1DIII	25,000/15,000	Royal Ambassador I Ruby	4A, 1A1, 1R	275,000/165,000
Ambassador, Emerald	1DIV	30,000/18,000	Royal Ambassador I Emerald	4A, 1A2, 1R	300,000/180,000
Ambassador, Diamond	1DV	35,000/21,000	Royal Ambassador I Diamond	4A, 1A3, 1R	325,000/195,000
			Royal Ambassador I Gold	4A, 1A4, 1R	350,000/210,000
			Royal Ambassador I Platinum	4A, 1A5, 1R	375,000/225,000
Ambassador I	1A	40,000/24,000	Royal Ambassador II	4A, 2R	400,000/240,000
Ambassador I, Ruby	1DIII, 1A	45,000/27,000	Royal Ambassador II Ruby	3A, 1A1, 2R	425,000/255,000
Ambassador I, Emerald	1DIV, 1A	50,000/30,000	Royal Ambassador II Emerald	3A, 1A2, 2R	450,000/270,000
Ambassador I, Diamond	1DV, 1A	55,000/33,000	Royal Ambassador II Diamond	3A, 1A3, 2R	475,000/285,000
			Royal Ambassador II Gold	3A, 1A4, 2R	500,000/300,000
			Royal Ambassador II Platinum	3A, 1A5, 2R	525,000/315,000
Ambassador II	2A	60,000/36,000	Royal Ambassador III	3A, 3R	550,000/330,000
Ambassador II, Ruby	1DIII, 2A	65,000/39,000	Royal Ambassador III Ruby	2A, 1A1, 3R	575,000/345,000
Ambassador II, Emerald	1DIV, 2A	70,000/42,000	Royal Ambassador III Emerald	2A, 1A2, 3R	600,000/360,000
Ambassador II, Diamond	1DV, 2A	75,000/45,000	Royal Ambassador III Diamond	2A, 1A3, 3R	625,000/375,000
			Royal Ambassador III Gold	2A, 1A4, 3R	650,000/390,000
			Royal Ambassador III Platinum	2A, 1A5, 3R	675,000/405,000
Ambassador III	3A	80,000/48,000	Royal Ambassador IV	2A, 4R	700,000/420,000
Ambassador III, Ruby	1DIII, 3A	85,000/51,000	Royal Ambassador IV Ruby	1A, 1A1, 4R	725,000/435,000
Ambassador III, Emerald	1DIV, 3A	90,000/54,000	Royal Ambassador IV Emerald	1A, 1A2, 4R	750,000/450,000
Ambassador III, Diamond	1DV, 3A	95,000/57,000	Royal Ambassador IV Diamond	1A, 1A3, 4R	775,000/465,000
			Royal Ambassador IV Gold	1A, 1A4, 4R	800,000/480,000
			Royal Ambassador IV Platinum	1A, 1A5, 4R	825,000/495,000
Ambassador IV	4A	100,000/60,000	Royal Ambassador V	1A, 5R	850,000/510,000
Ambassador IV, Ruby	1DIII, 4A	105,000/63,000	Royal Ambassador V, Ruby	1A1, 5R	875,000/525,000
Ambassador IV, Emerald	1DIV, 4A	110,000/66,000	Royal Ambassador V, Emerald	1A2, 5R	900,000/540,000
Ambassador IV, Diamond	1DV, 4A	115,000/69,000	Royal Ambassador V, Diamond	1A3, 5R	925,000/555,000
			Royal Ambassador V Gold	1A4, 5R	950,000/570,000
			Royal Ambassador V Platinum	1A5, 5R	975,000/585,000
Ambassador V	5A	120,000/72,000	Presidential Royal Ambassador	6RA	1,000,000/600,000
Ambassador V, Ruby	1DIII, 5A	125,000/75,000			
Ambassador V, Emerald	1DIV, 5A	130,000/78,000			
Ambassador V, Diamond	1DV, 5A	135,000/81,000			
Royal Ambassador	6A	150,000/90,000			
Royal Ambassador Ruby	5A, 1A1	165,000/100,000			
Royal Ambassador Emerald	5A, 1A2	180,000/110,000			
Royal Ambassador Diamond	5A, 1A3	195,000/120,000			
Royal Ambassador Gold	5A, 1A4	210,000/130,000			
Royal Ambassador Platinum	5A, 1A5	230,000/140,000			

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Compression

FreeLife's Compensation Plan now has full monthly compression. Each month, all active levels will replace inactive levels (less than 35 points). This maximizes your commissions by ensuring you are earning on the maximum number of levels possible. Additionally, it provides more organizational points by compressing, making point-based qualifications easier to achieve.

Matching Bonus

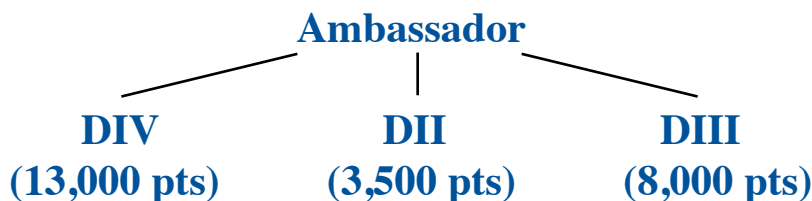
Directors and above earn a 20% to 60% bonus on the total 10-level commissions earned by all of their personally enrolled Marketing Executives. Additionally, MEs can inherit MEs in their personally enrolled hierarchy who no longer have an active Enroller. Please see FreeLife's Policies and Procedures for further details.

Matching Bonus	
There is no limit to the number of Marketing Executives you can enroll and the more they earn, the more you earn! The Matching Bonus is paid as follows:	
Director - 20%	Ambassador - 32%
Director I - 22%	Ambassador I - 34%
Director II - 24%	Ambassador II - 36%
Director III - 26%	Ambassador III - 38%
Director IV - 28%	Ambassador IV and V - 40%
Director V - 30%	Royal Ambassador and above - 45% to 60%

Ambassador Generational Bonuses

Qualified Ambassadors and above, can earn an additional 2% generational bonus on the total points of five generations of Ambassadors deep, starting with their own personal infinity points. Infinity points are defined as all points in an Ambassador's Organization (excluding personal points), an infinite number of levels deep, down to the next qualified Ambassador. This means that you can earn 2% on your entire Organization, potentially well beyond 10 levels.

Example 1: This Ambassador has 24,500 personal infinity points because none of the points are in another Ambassador's Organization. This Ambassador would earn 2% on his entire personal infinity points of 24,500 or \$490.



Example 2: Ambassador A has 21,500 personal infinity points because 22,000 points are in Ambassador B's Organization. Ambassador A would earn 2% on his personal infinity points (Generation 1) or \$430. Ambassador A would not earn on Ambassador B's 22,000 points because Ambassador B is a second generation Ambassador to Ambassador A. Ambassador A would have to be an Ambassador I in order to pick up his or her second generation of Ambassadors. When that happens, Ambassador A will then get 2% of her 21,500 personal infinity points and 2% of Ambassador B's 22,000 infinity points as a first generation Ambassador, resulting in a monthly Ambassador Generational Bonus of \$870.

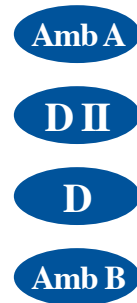
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To qualify as an Ambassador I or above, you must have one or more personally enrolled Ambassador Leg in addition to the point requirement. Personally enrolled Ambassador legs means as an Ambassador, you can count other Ambassadors in your Organization as long as they have an enrollment linkage upline to one of your personally enrolled MEs.



Example:

In this example, Ambassador A enrolled the Director II; the Director II enrolled the Director; and the Director enrolled the Ambassador. Ambassador A can count Ambassador B as one of his Ambassadors needed to get to Ambassador I because it is in Ambassador A enrollment genealogy. In other words, Ambassador A and Ambassador B are linked through levels of enrollments.



Service Pool

FreeLife’s Service Pool rewards Leaders who are best living our mission of service to others by enrolling new Marketing Executives and developing new Star Directors within their Organization. The Service Pool is a worldwide pool that is available in each country that FreeLife® operates in.

Four Service Pools Each Month!		
PAID TITLE	POOL SIZE	MAX BONUS
Director II-Director V	2% of Company Points	up to \$6,000 USD each month
Ambassador-Ambassador I Diamond	2% of Company Points	up to \$12,000 USD each month
Ambassador IIs & Above	2% of Company Points	up to \$30,000 USD each month
TOP EARNERS POOL		
An additional 1% of the Total Company Points will also be used to reward the top Service Pool earners in each pool. This Top Earners Pool will be over and above the Maximum Bonuses noted above.		
Director II-Director V Pool - Top 30 earners		
Ambassador-Ambassador I Diamond Pool - Top 20 earners		
Ambassador II and above Pool - Top 10 earners		

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How to Participate

In order to participate in these lucrative pools, Marketing Executives are required to earn Service Points.

Personally Enrolled (PE) Service Points are earned when you:

1. Personally enroll a new AC100 Marketing Executive with at least 100 points = 2 Points. 1 additional Service Point will be earned if the new Enrollee purchases a Quick Start Pack.
2. Develop a new personally enrolled Star Director = 8 Points

Personally Enrolled Leg (PEL) Service Points are earned by Ambassadors and higher when you:

1. Develop a new Star Director in a personally enrolled leg that is not blocked by a paid Ambassador or higher in that leg = 4 Points

Shares in the Service Pool are calculated as follows:

$$\text{Total Service Points} + (\text{Title Factor multiplied by your Average Net Growth}) = \text{Total Shares}$$

Total Service Points

The Total Service Points for Ambassadors and higher will be your Personally Enrolled Service Points plus your Personally Enrolled Leg Service Points. To participate in the Service Pools, Ambassadors and higher must earn at least 10 Personally Enrolled Service Points each month. That means Ambassadors can now count their Personally Enrolled Leg Star Directors (4 pts) toward qualifying for the pool. If an Ambassador or higher achieves 60 or more Total Service Points, that Ambassador will receive double the Service Point credits for that month.

Director II-Director Vs must earn at least 10 Personally Enrolled Service Points to participate in the Service Pool. If a Director II - Director V earns 30 or more Personally Enrolled Service Points, they will receive double the Service Point credits for that month.

Service Points will count for up to 3 consecutive months, as long as they remain active in each month. For example, for a Star Director to count in January, February, and March, they must remain an active Star Director for all 3 months. The same rule applies for a personal enrollment of a New Marketing Executive on the AC100.

Your Title Factor is calculated by the chart below:

Title Factor	
Director II	1.0
Director III	1.25
Director IV	1.50
Director V	1.75
Ambassador-Ambassador Diamond	2.0, 2.25, 2.50, 2.75
Ambassador I-Ambassador I Diamond	3.0, 3.25, 3.50, 3.75
Ambassador II-Ambassador II Diamond	4.0, 4.25, 4.50, 4.75
Ambassador III-Ambassador III Diamond	5.0, 5.25, 5.50, 5.75
Ambassador IV-Ambassador IV Diamond	6.0, 6.25, 6.50, 6.75
Ambassador V-Ambassador V Diamond	7.0, 7.25, 7.50, 7.75
Royal Ambassador	10.0

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Service Pool Minimum Earnings

PAID TITLE	GUARANTEED PAYMENTS
Director II-Director V	\$125 USD each month
Ambassador-Ambassador I Diamond	\$300 USD each month
Ambassador IIs & Above	\$500 USD each month

Average Net Growth is calculated by taking the average net Star Director growth in your 10-level Organization over a rolling three-month period. This excludes rollups and compression. Leaders without any Star Director Growth will receive a Net Growth factor of 1. In order to keep the share prices as consistent as possible from month to month and to reward proper business building, FreeLife reserves the right adjust the pool amounts in each country each month.

Royal Ambassador Bonuses

As you grow to leadership positions in the Company, you become eligible for many additional bonuses:

Royal Ambassador

Matching Bonus: Automatically increase your Matching Bonus to 45% to as high as 60%!

Royal Advancement Bonus: Earn up to \$15,000 Royal Advancement Bonus paid over your first 5 months as a new Royal Ambassador.

Royal Training Bonus: Earn up to \$5,000 per month to help pay for your training expenses.

Worldwide Travel Bonus: Become auto-qualified for Leadership Retreats to exotic locations throughout the world.

Presidential Royal Ambassador

Cash Bonus: Earn a cash bonus for \$100,000.

Car Bonus: Earn a cash bonus for up to \$100,000 for a vehicle of your choice.

Rolex Watches: Receive “his & hers” Rolex watches.

Two Percent Bonus: Earn based on total ten-level Organizational Points for an entire year!

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2008 ANNUAL INCOME STATISTICS

CUSTOMERS

The majority (68%) of those who buy FreeLife products each month are strictly Customers. They are not interested in earning an income with FreeLife but simply love our products. Only a small percentage of them will ever decide to go on to build a FreeLife business.

DEVELOPMENT LEVELS

Active ME Status	Percent within Developmental Level with this Status	ANNUAL INCOME			NUMBER OF MONTHS TO ACHIEVE STATUS		
		High	Low	Average	Minimum Time	Maximum Time	Average Time
Executive	1%	\$1,058.35	\$16.56	\$284.89	1	56	1
Executive II	49%	\$3,693.30	\$17.52	\$534.40	1	75	1
Executive IV	20%	\$6,806.28	\$11.40	\$860.56	1	77	1
Director	30%	\$16,731.37	\$29.46	\$1,231.13	1	84	2

LEADERSHIP LEVELS

Of all the FreeLife Marketing Executives who actively market FreeLife products for at least one year, about 1 in 2 (45%) advance from a Development Level to a Leadership Level.

Active ME Status	Percent within Developmental Level with this Status	ANNUAL INCOME			NUMBER OF MONTHS TO ACHIEVE STATUS		
		High	Low	Average	Minimum Time	Maximum Time	Average Time
Director I	42%	\$21,571.08	\$283.22	\$2,450.69	1	85	4
Director II	16%	\$15,475.97	\$1,071.99	\$3,954.31	1	90	5
Director III	16%	\$28,646.27	\$2,254.98	\$6,912.94	1	83	6
Director IV	6%	\$29,897.96	\$4,842.36	\$10,343.82	1	83	7
Director V	4%	\$40,677.88	\$8,115.14	\$15,336.87	1	83	9
Ambassador ¹	15%	\$472,919.24	\$10,031.43	\$58,947.48	1	83	10
Royal Ambassador ²	1%	\$2,174,436.17	\$194,837.72	\$676,523.78	2	75	20

¹ Includes statistics for Ambassador through Ambassador V Diamond.

² Includes statistics for Royal Ambassador through Royal Ambassador V.

- All earnings shown in U.S. dollars.
- The above 2008 income data include only those Marketing Executives (MEs) who were "active" during all 12 months of the year. An "active Marketing Executive" is someone who qualified to earn a commission. It includes all active Marketing Executives joining FreeLife since January 2002.
- The above chart classifies Marketing Executives according to the highest active status they achieved for a majority of the year (at least 7 months during the year). Thus, if a Marketing Executive was a Director V for 5 months and an Ambassador for 7 months, he/she is classified as an Ambassador.
- The earnings depicted in this chart are not representative of the income you will earn. FreeLife makes no guarantees or projections of income, as such representations may be misleading. Your success depends on your effort, commitment, skill, and leadership abilities, and how effectively you exercise these qualities.